TO: ORGANIZATIONAL DEVELOPMENT COMMITTEE  
FROM: CALIFORNIA DEMOCRATIC PARTY  
DATE: AUGUST 12, 2017  
RE: COMMITTEE CHARGES

Thank you for accepting your appointment to serve on the California Democratic Party’s Organizational Development Committee. This is an important responsibility. The CDP urges you to take this appointment seriously, attend the meetings and participate fully.

We look forward to receiving your ideas and suggestions, and those of the full committee, on how to build a stronger Democratic Party.

Pursuant to the Bylaws of the CDP: “It shall be the duty of the Organizational Development Committee: (1) To recommend to the State Chair local, state and national political strategies, activities, and policies designed to improve the organizational effectiveness of the Party; (2) to propose a plan for redistricting of the Regions after each State Reapportionment is adopted; (3) To propose guidelines to the Rules Committee, for their consideration and approval, concerning the Chartering of Organizations under Article X of these bylaws; and, (4) To recommend to the Executive Board the granting or rejection, of applications for Charter of organizations under Article X of these bylaws pursuant to guidelines adopted by the Rules Committee.”

For this 2017 term, we also specifically charge the Organizational Committee with the following tasks:

1. **Organizational Chartering – Geographic**  
   Charter Democratic Area Organizations whose primary mission is to assist with organizing at the precinct level, increase Democratic voter registration, voter participation and turnout. Assist existing chartered organizations to be successful, meet their goals and re-charter after every Presidential election and after every redistricting as required.

2. **Organizational Chartering – Statewide and Councils of Democratic Clubs**  
   Charter Democratic Statewide Organizations and Councils of Democratic Clubs. Assist existing chartered organizations to be successful, meet their goals and re-charter after every Presidential election.

3. **Promote Organizational Effectiveness and Best Practices**  
   Create strategies to improve the quality and effectiveness of CDP meetings, including Executive Board and Convention. Recommend activities and innovations to the Chair that promote activist and grassroots delegate satisfaction, involvement and interaction with the CDP.
4. Implement Outreach Strategies and Promote the Development of New Organizations
   Inspire the creation of chartered organizations. Develop and implement strategies that promote direct and collaborative involvement and participation between CDP and other groups and individuals key to the success and growth of the Democratic Party in California.

5. Conflict Resolution
   Assist Democratic organizations to resolve conflicts and disputes.

6. Evaluate Current Chartering Process and Develop Standardized Materials
   Review of current chartering goals and procedures. Produce sample Bylaws and endorsement guidelines.

7. County Central Committees
   Monitor and support County Central Committees as needed and requested.

8. Education and Training
   Recommend concepts and ideas to the Chair for education, training and workshop programs that prepare delegates for roles, emphasizing the use of 21st Century methodologies and technologies.