**Affirmative Action Committee Report**

The Affirmative Action Committee (AAC) works to build a stronger, better and a more representative California Democratic Party (CDP). The AAC works to connect the CDP with nontraditional Democratic Minority Groups. By analyzing previous CDP surveys, the AAC works to determine which groups are not fully represented by the Party. This information is used to help the CDP and Democratic leaders conduct targeted inclusion-oriented outreach to ensure that all Californians are participating in Party activities and voting for our candidates.

The AAC is also recommending to change the committee’s name to the Diversity and Inclusion Committee.

The AAC continues to develop the Bilingual Task-Force, a committee tasked to translate and help make CDP materials more accessible. The AAC outreached to other CDP Committees and Caucuses to help identify members to serve on the Bilingual Task-Force to help with translation services and recruit foreign language speakers to conduct targeted outreach. To help with this effort the AAC established Liaisons to several Caucuses. The AAC plans to make the Bilingual Task Force a resource for Democratic endorsed candidates during elections for support and outreach to targeted populations.

The AAC is also preparing to work with the CDP to send the nation's most diverse delegation to the 2016 DNC. Efforts include disseminating the CDP video explaining the DNC and election process to caucuses, clubs and social media networks.